

Voice of Rail Engineers

Official Journal of

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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November 2025.

Venue: Dr. Ambedkar Arangam, ICF, Chennai

All zonal Secretaries, CEC office bearers and active members of IRTSA are requested to propagate the message to all members of IRTSA and to make necessary plans to attend the Diamond Jubilee Conference with large number of delegates. In the recent past IRTSA achieved,

- Introduction of pay level-8 and 9 for SSE, CDMS, CMS and others.

- Incentive revision for JEs (of PUs and workshops) by the factor of 2.25 and retained 15% of incentive for SSEs in new basic under 7th CPC pay matrix.

- Eligibility condition for Group-B selection for 70% quota: In selection for Group 'B' posts other than APO, the candidates for Viva Voce and assessment of Record of Service shall be called to the extent of six times the number of vacancies (category-wise) in the order of seniority. It has been decided to do away with the grading of candidates as "Good / Outstanding".

- Grant of annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same.

There are challenges ahead of us, important among them are Grant of Group-B status, formation of 8th CPC & power full presentation to 8th CPC, Inclusion of training period for the purpose of MACPS & other MACPS demands, Night duty allowance without ceiling, creation of posts for new assets, etc. There is a legal case going on in CAT Chennai pleading higher pay level for JE and SSE. There are new challenges in the recently announced UPS. We can turn these challenges as opportunities through our united struggle.

All office bearers and active members are requested to participate in large numbers to discuss on our demands and decide on line of action.

Expecting cooperation from all, Long Live IRTSA

Diamond Jubilee (60th) AIAC & CGB Meeting of IRTSA

The Diamond Jubilee (60th) All India Annual Conference & Central General Body Meeting of IRTSA will be hosted by IRTSA Zone of Integral Coach Factory (ICF) Chennai on 11th & 12th

Cabinet approves Terms of Reference of 8th Central Pay Commission

28.10.2025: The Union Cabinet, chaired by the Prime Minister Shri Narendra Modi, today approved the Terms of Reference of 8th Central Pay Commission. The 8th CPC will make its recommendations within 18 months of the date of its constitution.

While making the recommendations the Commission will keep in view the followings:

- i. The economic conditions in the country and the need for fiscal prudence;
- ii. The need to ensure that adequate resources are available for developmental expenditure and welfare measures;
- iii. The unfunded cost of non-contributory pension schemes;
- iv. The likely impact of the recommendations on the finances of the State Governments which usually adopt the recommendations with some modifications; and
- v. The prevailing emolument structure, benefits and working conditions available to employees of Central Public Sector Undertakings and private sector.

GS IRTSA meets Sri.L.Murugan Union Minister



20.10.2025, Chennai: K.V.Ramesh General Secretary IRTSA met Sri.L.Murugan Hon'ble Minister of State in the Ministry of Information & Broadcasting and Ministry of Parliamentary Affairs and requested him to forward the following to **Shri. Ashwini Vaishnaw, Hon'ble Minister for Railways** with his favorable remarks.

- 1) Suggestions for infrastructure improvement in Integral Coach Factory (ICF) and Southern Railway.
- 2) One of the important issues of Technical Supervisors / Rail Engineers on Classification of posts of SSE, CDMS, CMS & SE(IT) in pay level-8 as Group-B.
- 3) Creation of work charged Senior Section Engineer (SSE) posts in Integral Coach Factory (ICF) for manufacturing "Vande Bharat Train Sets", which is agreed in principle by Hon'ble Railway Minister.

Earlier Minister exchanged Deepavali greetings with GS IRTSA and members of ICF Karmic Sangh.

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Editor-in-Chief: Er. Harchandan Singh, Chairman / IRTSA

Central Head Quarter: 32, Phase-6, Mohali, Chandigarh – 160055

Email - gsirtsa@yahoo.com Multifarious Website - www.irtsa.net

Chairman Editorial Board, Er. M. Shanmugam, Central President / IRTSA

General Secretary: K.V.Ramesh, G3, Likith Homes, 3, Lakshmanan Nagar West Street Peravallur, Chennai – 600082. Mobile: 9003149578. Email: rameshirtsa@yahoo.co.in.

"SUCCESS COMES TO THOSE WHO BELIEVE"



Editorial**UNITY OF TECHNICAL SUPERVISORS /
RAIL ENGINEERS**

**Message from Chairman on the
occasion of Diamond Jubilee
All India Conference of IRTSA**



Er. Harchandan Singh

In those times when there was no organisation to represent the Technical Supervisors / Rail Engineers on the Railways, the situation gone from bad to worst over the years due to continuous erosion of status of Technical Supervisors due to lop sided approach of Railways. All this resulted in emergence of IRTSA in 1965 – providing a platform to the Technical Supervisors to unite and struggle for their betterment.

Last sixty years have brought in many improvements in the pay structure, avenues of promotion and service conditions of this cadre due to continuous struggle for the same over the years.

3rd CPC and 4th CPC did some justice and allotted the highest of the scales to Technical Supervisors amongst all Group-C employees due to the onerous and critical nature of their duties and responsibilities. Subsequent cadre restructuring and change of designations of the category provided some improvement in avenues of promotion and status.

Railway however unjustly denying the Group B status to the Senior Technical Supervisors for long time in spite of the fact that Railways itself repeatedly formed high power committees to study and recommend on the demand of Group-B.

Even other gains in terms of better scales, we were undone by the 5th CPC which equated the non-technical cadres with technical cadres. It also disturbed the existing relativities – badly ignoring the ground realities that the non-technical staff working under Senior Section Engineers, were placed in the same pay scales – thereby violating settled principles of law enshrined in the Constitution of India, that “an equal cannot be over an equal.”

We had some hope during 6th and 7th CPC due to phenomenal rise of wages elsewhere in the country. But Reports of 6th & 7th CPC had dashed all hopes.

After lot of struggles, RBE No.155/2022 dated 17.11.2022 introduced pay level-8 and pay level-9 in the category's structure. It is expected to increase the promotional chances for present and future JEs, but stagnation faced by present seniors are not addressed.

Government approved formation of 8th CPC, its terms of reference and appointed Chairperson and members. 8th CPC will recommend on pay structure and retirement benefits of Central Government employees, allowances, service -

- conditions, etc. We have to place our demands before 8th CPC effectively to restore higher pay levels available for the category long time back.

It is therefore, high time & most essential for the Technical Supervisors / Rail Engineers to unite and stand up against continuous injustice with them and the technical staff as a whole.

On the occasion of Diamond Jubilee All India Annual Conference and CGB Meeting of IRTSA to be held at ICF Chennai on 11th and 12th November 2025, I wish all the members of IRTSA all the best and wish the conference success.

**(Harchandan Singh)
Chairman, IRTSA**

RECOGNITION OF IRTSA

There is no forum on the Railways to discuss and highlight the problems of the middle management category of Engineers / Technical Supervisors on the Railways. Consequently the frustration and resentment of the category is continuously growing as the category neither has a voice in the Recognised unions nor finds it compatible with their job to play a leading role in the unions due to the managerial nature of their duties and responsibilities.

Railway Accident Inquiry Committee – 1968, headed by Justice K. N. Wanchoo, Railway Accident Inquiry Committee – 1978, headed by Justice Sikri and Railway Reforms Committee (in 1984-85) had all recommended for suitable forum for the Technical Supervisors to represent their grievances, to ensure better efficiency and safety on the Railways. But it is regretted that the Railway did not implement the said recommendations of all these committees, resulting in multiplication of the problems of this vital management cadre and their consequential frustrations.

It may also mention here that the Association of the Engineers / Junior Engineers are recognised in all other departments including the CPWD, MES and Telecommunication as well as in the state Government services, but the Railways have not cared to look into the problems of this category either directly or through a representative organisation, that is IRTSA - which was formed as long back as in 1965 and which represents an overwhelming majority of Engineers / Technical Supervisors on the Railways working in the various Workshops, Production Units, Sheds and Open Line Depots etc.

It is imperative that the IRTSA (Indian Railways Technical Supervisors Association), be recognised by the Railways – as being the oldest and the largest organisation of Engineers / Technical Supervisors on the Railways, to discuss and resolve the problems of TECHNICAL SUPERVISORS on Railways - on similar lines as Association of JEs in CPWD, Telecom and MES, which are all, recognized.

Composition of 8th CPC

Role	Name	Current/Formers Designation
Chairperson	Justice Ranjana Prakash Desai	Former Judge of the Supreme Court of India
Part-Time Member	Professor Pulak Ghosh	Professor (IIM Bangalore)
Member-Secretary	Sri. Pankaj Jain	Secretary, Petroleum and Natural Gas

Team IRTSA invites GM ICF to grace open session of Diamond Jubilee (60th) AIAC & CGB Meeting of IRTSA



22nd Oct 2025: Team IRTSA, led by Er.M.Shanmugam, CP/IRTSA, met GM/ICF to convey Diwali greetings and share sweets. During the meeting, CP/IRTSA briefed the GM on the upcoming IRTSA CGB events, highlighting the importance of the Open Technical Session and the dignitaries invited to the occasion.

He also extended a formal invitation to Shri. U.Subba Rao General Manager ICF to grace the Open Technical Session of the IRTSA CGB on 11.11.2025 as the Chief Guest. GM/ICF graciously accepted the invitation and agreed to be the Chief Guest for the session. ❏

Meeting with GS NFIR

14th September, M.Shanmugam Central President, K.V.Ramesh General Secretary IRTSA along with Er.Sundrarajan met Dr.M.Raghavaiah General Secretary NFIR at Chennai.

Specific problem arising out of DoPT O.M. dated 14.10.2024 adopted by Railway Board letter PC/VI/2020/CC/13 dated 03.12.2024 on "Grant of notional increment (as due on 1st July / 1st January) for the pensionary benefits to those employees who had retired on 30th of June / 31st of December before drawing the same" has been discussed with GS NFIR. Denial of notional increment for employees whose next date of annual increment falls on 01.07.2023 on completion of six months of qualifying service (As per RBE No. 126/2018 dated 31.08.2018) retired on 30.06.2022 was highlighted to General Secretary NFIR. There may many similar retirees affected, who got their next annual increment on completion of six months of service and retired on completion of qualifying six months of service for next annual increment retired on 30th of June / 31st of December across all departments of Central Government.

Current issues of increasing the ceiling limit of Productivity Linked Bonos (PLB) and other issues main issues pertaining to categories were discussed with GS NFIR. ❏

President & General Secretary IRTSA greets DREU on their 35th Zonal Conference Appeal for united struggle against complete privatization

8th Oct 2025: M.Shanmugam Central President and K.V.Ramesh General Secretary IRTSA greeted DREU in their 35th Zonal conference held at Dr.Ambedkar Arangam, ICF, Chennai. M.Shanmugam Central President in his brief address appreciated untiring hard work of DREU for the betterment of working class. He wished DREU and its cadres all the best and said DREU required to work more watchful and cautious in the present era of massive privatization.



Earlier, in his address in the open session of the conference K.V.Ramesh General Secretary IRTSA appreciated hard efforts of DREU. Whether recognized or unrecognized DREU, remind committed to the cause he said. GS IRTSA said that Integral Coach Factory (ICF), Carriage and Wagon workshop and Loco Works Perambur Southern Railway are continuously facing the threats of downsizing in favour of complete privatization of manufacturing and maintenance of rolling stocks.

Earlier move of corporatization of Railway PUs including ICF and proposal of manufacturing cum maintenance agreement for Vande Bharat Train sets by engaging private companies inside ICF Chennai and MRCF Lathur and carrying out maintenance activities by private companies at Indian Railways Coaching depots utilizing Railway infrastructure and human resources were halted by united efforts of All Unions and Associations.



But now in the pretext of forming another Rail Terminal for Chennai at Perambur or Villivakkam attempts are being made to take out the lands from above three factories which are being intensively used in manufacturing and maintenance activities. Choice for forming another Rail Terminal for Chennai at Avadi will be better. Since ongoing project Avadi – Sriperambudur – Guduvanchery new rail line will easily decongest rail traffic inside Chennai city if new terminal is formed at Avadi he said. As an added advantage another terminal can be formed in the industrial cluster of Sriperambudur enabling spreading of Rail traffic in north part of Tamil Nadu. Ignoring all these future benefits, Railways is seem to be interested in forming new terminal at Perambur or Villivakkam by taking away lands from ICF and Workshops at much higher cost. GS IRTSA appealed to DREU to unitedly fight against this move. ❏

Case status
OA 1568/2017, IRTSA Vs UOI
At CAT Chennai
Pleading higher Pay Level for JE & SSE
Adjourned & posted to 08.12.2025 due to non-availability of coram on 28.10.2025

When Government will revise rates of CGEGIS, will it?

Indian Railways & State Bank of India Sign MoU for Enhanced Insurance Benefits to Railway Employees.

Under this MoU, insurance coverage for Railway employees maintaining salary accounts with SBI has been significantly enhanced. In case of accidental death, the insurance benefit has been increased to ₹1 crore, compared to the current coverage of ₹1.20 lakh, ₹60,000 and ₹30,000 for Group A, B, and C employees respectively covered under CGEGIS.

Additionally, all Railway employees holding only a salary account with SBI will now be eligible for natural death insurance coverage of ₹10 lakh—without the need for paying any premium or undergoing any medical examination.

With nearly 7 lakh Railway employees maintaining salary accounts with SBI, this agreement marks a major step towards employee welfare, reflecting a caring and constructive partnership between Indian Railways and SBI.

Some of the key complimentary insurance covers under this MoU include: Air Accident Insurance (Death) Cover of ₹1.60 crore plus an additional up to ₹1.00 crore on RuPay Debit Card; Personal Accident (Permanent Total Disablement) Cover of ₹1.00 crore; and Personal Accident (Permanent Partial Disability) Cover of up to ₹80 lakh.

This MoU between two leading entities is employee-centric, compassionate, and designed to bring exclusive benefits to the workforce—especially frontline railway personnel in Group C and others.

What signal Government conveys to Railwaymen & Central Government Employees? Will CGEGIS not revised? Will salary account going to digest CGEGIS?

Rates of subscription and insurance cover for Central Government Employees Group Insurance Scheme (CGEGIS) were last revised in January 1990. Recommendations of 5th & 6th CPCs on CGEGIS rates of subscription & insurance cover were not implemented by the Government. Continuing the same rates of insurance amount for 35 long years defeats the basic purpose of providing insurance cover to the employees so as to extend adequate security to the families in the event of employees' death.

7th CPC has recommended for increasing monthly subscription & insurance amount by 41.7 times for employees in Pay Level 6 & above and 50 times for employees in Pay Level 1 to 5 vide para 9.3.6, as shown in the table below:

Pay Level	Existing		Recommendation of 7 th CPC	
	Monthly subscription Rs.	Insurance Amount Rs.	Monthly subscription Rs.	Insurance Amount Rs.
10 & above	120	1,20,000	5000	50,00,000
6 to 9	60	60,000	2500	25,00,000
1 to 5	30	30,000	1500	15,00,000

7th CPC, while making the above recommendations regarding CGEGIS, had totally ignored the much lower rates of Premiums charged by the Life Insurance Corporation of India for Group Insurance Scheme and even for individual Term Insurance Plan.

The Cabinet in its meeting held on 29.06.2016 to consider the recommendations of 7th CPC decided not to accept the steep hike in monthly subscription towards CGEGIS recommended by the Commission. The Cabinet decided that the existing rates of monthly contribution will continue, however, considering the need for social security of employees, the

Cabinet had asked Ministry of Finance to work out a customized group insurance scheme for Central Government Employees with low premium and high risk cover. Till date decision has not been taken on new rates of CGEGIS.

In 63rd meeting of Standing Committee of National Council (JCM) held on 23.04.2025 following has been recorded **Item No. 4/SC/63/25 – Revision of Central Government Employees Group Insurance Scheme as proposed by the staff side.**

On the demand of Central Government Employees Group Insurance Scheme, it was decided that a copy of the revised proposal of Department of Expenditure may be provided to staff side for their comments.

While it is a welcome step for signing MoU with SBI for salary which is likely to bring natural & accidental death and permanent total disablement cover. But mentioning CGEGIS in the press release on MoU is confusing and dangerous.

35 long years since last revision of CGEGIS shows Government's lethargy on employees' welfare, particularly during their retirement. Or is it an attempt to skip away from the responsibility as like creation of NPS & UPS. Government should revise CGEGIS immediately without delay. ❏

Team IRTSA invites GM S.R to grace open session of Diamond Jubilee (60th) AIAC & CGB Meeting of IRTSA



8th Oct 2025: M. Shanmugam Central President along with office bearers of IRTSA Southern Railway invited Shri.R.N.Singh General Manager for Diamond Jubilee (60th) All India Annual Conference & Central General Body Meeting of Indian Railways Technical Supervisors Association (IRTSA) to be held at Dr.Ambedkar Arangam, ICF, Chennai. GM SR was invited to grace the open session of the conference. ❏

**All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account
Name: IRTSA, Account No: 10083429358,
IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)**

Railway Board & Government Orders

Railway Board letter No. F(E)III/2025/UPS/1, (No. F(E)III/2025/UPS/1) dated 13.10.2025

Subject:- Extension of cut-off date for exercising Option of Unified Pension Scheme (UPS) under NPS by two months i.e. upto 30 November, 2025.

Ref: (i) Board's letter of even number dated 28.03.2025.
(ii) Board's letter of even number dated 04.07.2025.

Pension Fund Regulatory and Development Authority (PFRDA) vide Gazette Notification No. PFRDA/12/01/0001/2023-LEGAL dated 19.03.2025 had issued the Pension Fund Regulatory and Development Authority (Operationalisation of Unified Pension Scheme under National Pension System) Regulations, 2025 to operationalise the Unified Pension Scheme (UPS) introduced by this Central Government as an option under the National Pension System (NPS) for the employees of the Central Government who are covered under the NPS. The said notification was circulated on Railways vide the letter mentioned under reference dated 28.03.2025.

2. Subsequently, PFRDA vide Circular No. PFRDA/2025/04/SUP-CG-SG/01 dated 26.06.2025 had extended the cut-off date for exercising the option for UPS for three months i.e. upto 30th September 2025. The said circular of PFRDA was circulated on Railways vide the letter mentioned under reference dated 04.07.2025.

3. Now, PFRDA vide Circular No. PFRDA/2025/14/SUP—CG-SG/06 dated 06.10.2025 has again extended the cut-off date for exercising the option for UPS for two months i.e. upto 30th November, 2025. The said circular of PFRDA shall apply mutatis-mutandis on Railways also.

4. The Fundamental Rule 96(j) and Central Civil Services (Classification, Control and Appeal) Rules, 1965 mentioned in the said circular correspond to Rule 1802(a) of Chapter-18 of Indian Railway Establishment Code Vol. II] (1987-edition) and Railway servants (Discipline and Appeal) Rules, 1968 respectively. ■

Railway Board File No. PC-VII/2016/II/7/2/1, (RBE No. 108/2025) dated 16.10.2025

Sub:- Grant of Dearness Allowance to Railway employees – Revised Rates effective from 01.07.2025.

The undersigned is directed to refer to this Ministry's letter RBE No. 31/2025 dated 09.04.2025 (F.No. PC-VII/2016/II/7/2/1) on the subject mentioned above and to say that the President is pleased to decide that the **Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 55% to 58% of the Basic Pay with effect from 1st July, 2025.**

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

3. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume – II (Sixth Edition – 1987) – Second Reprint 2005.

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. This issues with the concurrence of Finance Directorate of Ministry of Railways. ■

Railway Board letter No. No. E(GP)2019/2/25 (3379109), dated 12.09.2025

Sub: Clarification regarding reckoning relative seniority of Chief Loco Inspectors in the integrated seniority list for Group 'B' promotion.

With reference to South Central Railway's letter No. SCR/P-HQ/EL/Group-B/AEE/2025 dated 25.08.2025 on the above mentioned subject, it is clarified that Loco Pilots in Level-6 are classified as Running Staff and are to be equated with Stationary Staff in Level-7 in terms of Board's letter No. E(GP)2005/2/87 dated 18.08.2015 (RBE No. 92/2015). However, the post of Chief Loco Inspector (CLI) in Level-7 is a stationary post. As such, in terms of Board's letter No. E(GP)2019/2/25 dated 27.12.2019 (RBE No. 216/2019), the CLIs are to be placed above the Stationary Staff in Level-6 and their relative seniority is to be determined with reference to the length of their non-fortuitous service in Level-7 only.

Railway Board letter No. E(NG)I/2022/SR6/8(E-3399462) RBE No. 87/2025 dated 25.08.2025

Sub: Rules regarding seniority of Non-Gazetted Railway Employees.

Ref: i) Railway Board's letter No. E(NG)I/2022/SR6/8 dated 12.09.2022 (RBE No. 111/2022).

AIRF (vide PNM/AIRF item No. 24/2024) has pointed out that the clarification of Para 303(a) of IREM Vol.I issued by Board vide above referred letter is being interpreted at the Zonal Railway level to determine seniority by preparing a combined merit list on the basis of marks obtained in the post-training final examinations of the candidates sent in different batches due to administrative reasons. This would obviously be not the correct way of applying the above referred instructions.

Therefore, it is further clarified that the purport of amended Para-303(a) is that the seniority shall be decided as per appropriate batch (formed as per RRB/RRC panel position) and sent for initial training as per panel position with clubbing in a batch allowed for those candidates who could not be sent for training in an appropriate batch due to administrative reasons. The subsequent appropriate batch sent for initial training will rank en-bloc junior to the previous appropriate batch sent for initial training. Only the intra-batch seniority, in case the entire RRB/RRC panel is sent for initial training in multiple appropriate batches, will be decided based on the marks obtained in the examination(s) at the end of the training period.

The Railways/PUs are therefore advised to take action in determining the seniority of staff as per Para-303 (a) accordingly. ■

Railway Board letter No. No. E(D&A) 2025 RG6-12, RBE No. 106 /2025, dated 17.10.2025.

Sub: Action against a person who secures appointment in Railway service by furnishing false information or suppressing facts of previous employment/dismissal therefrom in the Attestation Form reg.

A case study on the above subject (Annexure) is circulated herewith for guidance and awareness.

Annexure

Sub: Action against a person who secures appointment in Railway service by furnishing false information or suppressing facts of his previous employment/dismissal therefrom in Attestation form - A Case Study.

Ref: Railway Board's letter, No. E(D&A) 2025 RG6-12 dated 17/10/2025

A case has come to the notice of Railway Board where after the appointment of a person in Railway service, the Zonal

..... **Continued on page-8**

NOTICE FOR 60th ALL INDIA ANNUAL CONFERENCE & CENTRAL GENERAL BODY MEETING OF IRTSA TO BE HELD AT ICF ON 11th & 12th NOVEMBER 2025

- Diamond Jubilee (60th) All India Annual Conference & Central General Body Meeting of Indian Railways Technical Supervisors Association (IRTSA) shall be held at Dr.Ambedkar Arangam, ICF, Chennai.
- CEC Meeting of IRTSA shall also be held in conjunction thereof, as per following programme.
- All the Members of CGB & CEC, all Zonal / Unit Secretaries IRTSA, are requested to attend the meeting(s) positively, along with other active members and Sub-unit Secretaries of their Zone.

AGENDA OF THE MEETING

1) Inauguration	9) a) Discussion on the problems of Rail Engineers of Workshops, Production Units, Open Line Depots, Diesel & Electric Loco / EMU Sheds, C&M Labs, Drawing & Design Offices, IT & Store Depots etc.
2) Welcome by Convener & General Secretary	b) Discussion on 8 th CPC.
3) Address by President IRTSA	b) Resolutions of Demands.
4) a) Report of General Secretary IRTSA	c) Resolution on Line of Action for realization of demands.
b) Report on Account by Treasurer IRTSA	10) Election for new CEC.
5) Report by Zonal Secretaries & CEC Members	11) Any other point with the permission of the Chair.
6) Amendments in Constitution of IRTSA, if any.	
7) Open session	
8) Update on Court Cases	

PROGRAMME

1	Procession	09.30 AM (From ICF GM office to conference venue)
2	Flag hoisting	10.00 AM, 11 th November 2025
3	CGB Meeting	10.15 AM to 05.00 PM on 11 th Nov & 10.00 AM to 01.00 PM on 12 th Nov
4	CEC Meeting	05.30 PM to 06.30 PM (At the same venue)
5	Open Session	07.00 PM to 09.00 pm on 11 th Nov
5	Venue	Dr.Ambedkar Arangam, Integral Coach Factory, Chennai.
6	Accommodation	Arrangements will be informed to the delegates according to the number of participants from each unit & sub unit.
7	Delegation fee	Rs.1000 per Delegate
9	Chief Guest of Open session	Shri.U.Subba Rao, General Manger, ICF
10	Guest of Honour	Shri. M.Raghavaiah, General Secretary, NFIR Shri. Shiva Gopal Mishra, General Secretary, AIRF
11	Chairman, Conference Committee	Er.M.Shanmugam Central President IRTSA
12	Convener, Conference Committee	Er.K.Gobinath Zonal Secretary, ICF Mob No. 9003149416
13	Co Convener, Conference Committee	Er.S.Boominathan Vice President, CEC Mob No. 9003149371
14	Conference Committee	Er.S.Balasamy 9003149650 Er.N.Ravikumar 9003149704 Er.E.Ramesh 9003149666 Er.Y.R.S.Banerjee 9003149567 Er.Lakshminaryanan 9003149444 Er.G.Aranganathan 8056050271 Er.K.Arulkumar 9003149201 Er.M.Arumugam 9003149353 Er.P.R.Manivannan 9003149878 Er.R.Raghupathy 8056050206 Er.K.Loganathan 9003149529 Er.Jagadiskumar 8056050144 Er.Yoga Sinivasa 9003149647 Er.Sankaragurunathan 8056050346 Er.B.Saravanan 9003141470
15	Transportation (From Chennai Central & Chennai Egmore to Venue & Accommodation)	Will be arranged on prior intimation one week before to Er.M.Rajaprabakar 9003149354 Er.Malik Basha 9003149736 Er.Gurusamy 8056050396 Er.D.Parthiban 6382663699
16	Reception Counter at Venue	Er.S.Chithambaram 9003149475 Er.Nagaraj 9003149312 Er.G.Nageswaran 9003149871 Er.P.V.Ramesh 9003149120

All CEC & CGB Members, Zonal / Unit & Sub-Unit Secretaries are requested to attend positively with other active Members en-mass. Complete Membership Drive of IRTSA at the earliest. Send Central Quota by Online Transfer to IRTSA, Account No: 10083429358, IFSC: SBIN0050540 and inform Central Treasurer.

Or deposit in **UPI ID irtsa@sbi** and inform Er.Y.R.S.Banerjee 9003149567 Asst Central Treasurer

Long live IRTSA


K.V.RAMESH
 General Secretary, IRTSA

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Regd No.1329)



All India Annual Conference & Central General Body Meeting

DATE: 11th & 12 Nov 2025

Dr. Ambedkar Arangam
ICF, Chennai

MAIN DEMANDS

- 1) Recognition of IRTSA.
- 2) Immediate setting up of 8th Central Pay Commission.
- 3) Justified pay levels of Technical Supervisors / Rail Engineers.
- 4) Earlier implementation of Cadre Restructure Exercise.
- 5) Grant of Group-B (Gaz.) status to SSE, CMS, CDMS & SE (IT).
- 6) Restoration of Old Pension Scheme (OPS).
- 7) Creation of posts in technical categories for new assets.
- 8) Filling all direct recruitment vacancies including SSE.
- 9) Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS.
- 10) Implementation of MACPS w.e.f. 01.01.2006 instead of 01.09.2008.
- 11) Counting of training period for the purpose of MACPS.
- 12) Re-designation of SSE in Level-7, Level-8 and Level-9 as Senior Section Engineers (SSE), Chief Section Engineer (CSE) and Principal Section Engineer (PSE) respectively for Technical Supervisors.
- 13) Grant of incentive bonus, allowances and benefits to Senior Section Engineers (SSE) in Level-8 and Level-9.
- 14) Removal of ceiling for Night Shift Allowance.
- 15) One day wage as National Holiday Allowance.
- 16) Stop the menace of outsourcing.
- 17) No corporatization or privatization of Production Units & Workshops or any Rail segments.
- 18) No Private train operators.
- 19) No monetization of any Railway assets.



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- All the CEC communications are being done through WhatsApp group “CEC IRTSA” as well as through other groups.
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Railway concerned got to know that prior to this appointment, the said person was already employed in Railway service in another Zonal Railway and had been dismissed from service in his previous employment. Prosecution for a criminal charge relating to the period of his service in the previous employment was also pending against him. The person concerned, however, did not mention either of the above two facts in the Attestation Form filled by him at the time of appointment. During the process of appointment, he was also convicted in the criminal case mentioned aforesaid but he suppressed this fact also.

2. Arising out of new facts that came to the notice as mentioned in para 1 above, the Railway administration

where the person concerned was employed issued him a show cause notice under rule 14(i) of Railway Servants (Discipline and Appeal) Rules, 1968 proposing to impose on him the penalty of 'dismissal from service' on account of the conduct which led to his conviction in the criminal case. On consideration of the reply to the show cause notice, Railway administration however, withdrawn the show cause notice issued under rule 14 (i) and instead issued the person concerned a charge sheet for major penalty under rule 9 of Railway Servants (Discipline and Appeal) Rules, 1968 on charges of suppressing the fact of his dismissal from service in the previous employment and · suppressing the fact of his conviction in a criminal case. On conclusion of the disciplinary proceedings, the disciplinary authority imposed on the person concerned the penalty of removal from service which has been confirmed in appeal by the Appellate Authority.

3. Zonal Railway have referred the disciplinary case to Board's office for 'Review' Under rule 25-A of Railway Servants (Discipline and Appeal) Rules, 1968 on account of the orders passed by the Revisionary Authority whereby the penalty of removal from service has been set aside and a lesser penalty which involve reinstatement of the person concerned in service has been imposed.

4. On consideration of the case records, Railway Board have held that the referred case do not satisfy the criteria laid down for conducting 'Review' under rule 25-A of Railway Servants (Discipline and Appeal) Rules, 1968. Hence, 'Review' under rule 25-A is not maintainable.

5. Railway Board have further observed that the course of action adopted by the Zonal Railway for handling the referred case was not correct. The person concerned had secured appointment by suppressing facts of his previous employment/dismissal therefrom in the Attestation form. However, his appointment itself was void ab initio for the reason that dismissal from service is a penalty which shall ordinarily be a disqualification for future employment under the Government or Railway Administration. Therefore, he should not have been afforded the benefit of rule 14(i) or rule 9 of Railway Servants (Discipline and Appeal) Rules, 1968 as these provisions are admissible to the Railway Servants and not to the persons who may erroneously/fraudulently occupy the status of Railway Servants. For dealing with such person, Railway should have taken recourse to the provisions contained in 'Warning' Column appearing at the top of the Attestation Form. These provisions already provide that 'furnishing of false information or suppression of any factual information in the Attestation Form would be a disqualification and is likely to render the candidate unfit for employment under the Government. If the fact that false information has been furnished or that there has been suppression of any factual information comes to notice at any time during the service of a person, his services would be liable to be terminated. Thus, what was required was the adoption of the process of termination/cancellation of the very appointment of the person concerned and not invocation of provisions of service rules which by default, conferred on the person concerned erroneously the status of a Railway servant.

6. Zonal Railway concerned has already been advised to reconsider the whole matter in the light of position brought out in para 5 above.

The above position is also brought to the notice of all Railways for their guidance and awareness. ▀

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